

ELFIN PERMACULTURE RATES & FEES

(All Deposits are Non-Refundable)

CONSULTING (per diem, field and/or office work).....	US\$600.00
<i>Minimum, office--\$350, local-- \$500, Minimum with travel more than 50 mi.--\$1,000.</i>	
CONSULTING (hourly, not all kinds of work accepted on an hourly basis)	US\$125.00
<i>Minima above pertain. We do not mix per diem and hourly rates on the same job.</i>	
WORKSHOPS (Any length can be arranged upon request. A deposit is required to hold dates.)	
One-Day (Non-refundable Deposit \$100).....	US\$450.00
Weekend (Non-refundable Deposit, \$150).....	\$750.00
10-Day Fee per student*.....	US\$300.00
Non-refundable deposit** to hold date.....	\$500.00
<i>Minimum fee per 10-Day workshop.....</i>	\$2,500.00
Two Week (Non certificate. Ten-day workshop in translation or very intensive design work.)	
TERMS ARE THE SAME AS FOR THE THREE-WEEK DESIGN COURSE	
LECTURES (Non-refundable Deposit, \$100).....	\$350.00
<i>(Original lectures and addresses, prepared especially for the event, require higher fees, to be negotiated.)</i>	
PERMACULTURE DESIGN COURSE (Three weeks)	
Fee Per Student*.....	US\$400.00
Deposit** (non-refundable).....	\$1,000.00
Minimum fee per design course.....	\$3,500.00
PERMACULTURE DESIGN COURSE, CORRESPONDENCE (by regular mail, per student, group rates can be negotiated at a much lower fee.).....	\$2,500.00
PERMACULTURE DESIGN COURSE, CORRESPONDENCE ON LINE (with an email classroom, offered annually)	
Per Student, entire course paid in advance	\$1,000.00
Per Student, late registration (Join at any time and complete missed work in the next cycle.)	\$1,200.00
Per student, class work only, paid in advance	\$600.00
Per student, class work, section I (basics & principles) only, paid in advance	\$200.00
Per student, class work, section II (appropriate technologies) only, paid in advance	\$300.00
Per student, class work, section II (invisible structures) only, paid in advance	\$200.00
Per student, design evaluation paid in advance.	\$600.00
Monitors, entire course class work, paid in advance	\$100.00
OTHER PERMACULTURE PROGRAMS ONLINE	Inquire
PERMACULTURE DESIGNS , minimum fee.....	\$1,500.00
<i>(Typically design fees are set by negotiation or based on consulting rates. Design fees for large properties are 5% of appraised value.)</i>	

DIRECT EXPENSES. All direct expenses, including travel, communications, printed handouts, lodging, meals and so forth are charged back in addition to fees. Calls are returned collect. Hosts may use certain of our mailing lists at cost. Teaching and lecture fees (less deposits already paid) are due on our arrival on the site. We do not extend credit or maintain accounts. Automotive travel is charged at 30 cents per mile.

LEAD TIMES. ** Unless you have a captive audience, we recommend a minimum of 6-months lead time to promote and organize a design course or 1-week or longer workshop. We have materials to support your promotion.

APT (Advanced Permaculture Training) Request details of special programs for Permaculture Design Course Graduates. Internships are sometimes available.

ALTERNATIVE AGREEMENTS. These terms are the result of more than 18 years experience in permaculture teaching and consulting. We will consider alternative proposals set out in writing. We will be happy to discuss matters over the telephone, however we do not regard telephone conversations to constitute agreements. And we prefer the careful consideration, without time pressure, that written agreements permit. Special terms usually can be arranged for groups in struggling countries, particularly for longer workshops or the Permaculture Design Course.

FORMS OF PAYMENT. Please be prepared to pay in **US funds only** unless other arrangements have been made in writing in advance. Payment may be in cash, by check drawn on a US bank, or by postal money order. Make checks to Elfin Permaculture. Make postal money orders exactly as follows: "Dan or Cynthia Hemenway."

* This is the amount to be paid to Elfin Permaculture. Usually, twice this amount is set as the tuition charged to the student. Half is retained by the host and Elfin Permaculture receives the other half as teaching fee.

**Workshops or courses of 10-days or longer require only 1/2 of the deposit specified, if the workshop is booked more than one-year in advance. This is based on our experience that workshops with long lead times tend to fill, so the risk of cancellation is smaller.

ELECTRONIC TRANSFER OF FUNDS

There is a service charge of \$25 or whatever the bank charges (which ever is higher). The bank fee for this has gone up faster than we can keep track of it. If you want us to contact the bank and verify the deposit, e.g. to expedite a book shipment, double the service charge. Sometimes the bank notifies us by mail when it receives a transfer. Sometimes we find out only when we review the monthly deposit statement. In our view, this is a very poor means to expedite matters since it can be weeks before we are certain we have been paid. All service charges must be included in the original transfer.